



APPLICATION FOR EMPLOYMENT

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| POSITION APPLIED FOR: | |
| PROPERTY APPLIED FOR: | |
| How did you hear about this opportunity: | ADVERTISING/AGENCY/WORD OF MOUTH/OTHER |

| | |
|-------------------------|----------------|
| Personal Details | |
| Forenames: | Surname: |
| Title (Mr, Mrs, Ms): | |
| Address: | Home Number: |
| | Mobile Number: |

| Employment History (most recent job first) | | |
|--|-----------------------------|---|
| Dates | Name / location of employer | Job title & brief description of duties |
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| Other Information | |
| Current notice period (where applicable): | |
| Are you a British subject or a national of any EU country? | YES / NO |
| If not, do you have the right to work in the UK and/or a current work permit? | YES / NO |
| If so, please state the expiry date of your right to work in the UK and/or your work permit. | |

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| Do you consider that you have a disability? | YES / NO |
| If 'yes', please give brief details of the effects of your disability on your day to day activities and give any other information that you feel would help us to accommodate your needs and thus meet our obligations under the Disability Discrimination Act 1995 | |

| Education and Professional Qualifications | | |
|---|---------------------------------------|-------------------------|
| Date | Name of school, college or university | Subject / Qualification |
| | | |
| Additional training or skills (e.g. foreign languages): | | |

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| <p>Tell us about yourself: Please give details of your background and why you want to work for Bonds Restaurant & Bar?</p> |
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| Criminal Convictions | |
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| Have you ever been convicted of a criminal offence? | YES/NO |
| If so, please give details of any unspent convictions. Spent convictions do not have to be declared as the job is not one covered by the Rehabilitation of Offenders Act 1974. | |
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| Data Protection | |
|---|-------|
| Information from this application may be processed for purposes registered by the Employer under the Data Protection Act 1998. Individuals have, on written request and on payment of a fee, the right of access to personal data held about them. I hereby give my consent to the Employer processing the data supplied in this application form for the purpose of recruitment and selection. | |
| I declare that the information I have given is true and correct. I understand that providing false information could lead to the termination of employment. | |
| Signed: | Date: |
| | |

Equal Opportunities Policy

In accordance with its policy on equal opportunities in employment, the company will provide equal opportunities to any employee or job applicant and will not discriminate either directly or indirectly on the grounds of race, colour, ethnic origin, nationality, national origins, sex, sexual orientation, religion or belief, marital status, age or disability.

In order to assess how successful this policy is we have set up a system of monitoring all job applications. We would therefore be grateful if you would complete the questions on this form. We have asked for your name to enable us to monitor applications at short-listing and appointment as well as application stage.

All information will be treated in confidence and will not be seen by staff directly involved in the appointment. The questionnaire will be detached from your application form, stored separately and used only to provide statistics for monitoring purposes.

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| Post title: | Location: |
| Full name: | |

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|---|----------------------|
| Gender: | MALE/FEMALE |
| Age: | |
| Marital status: | MARRIED/SINGLE/OTHER |
| Do you have responsibility for dependents? (Dependents relates to children, or elderly or other persons for whom you are the main carer.) | YES/NO |
| Do you have any disabilities? | YES/NO |

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|---|---------------------------|--------------------------|-----------------|--------------------------|----------|--------------------------|
| Ethnic origin (Relates to a sense of identity/belonging on the basis of race/culture). I would describe myself as (choose ONE section from A to E, and then tick the appropriate box to indicate your cultural background): | | | | | | |
| A White: | <input type="checkbox"/> | | | | | |
| | British | <input type="checkbox"/> | Irish | <input type="checkbox"/> | Scottish | <input type="checkbox"/> |
| | English | <input type="checkbox"/> | Welsh | <input type="checkbox"/> | | |
| | Other, please specify: | | | | | |
| B Mixed: | <input type="checkbox"/> | | | | | |
| | White and Black Caribbean | <input type="checkbox"/> | White and Asian | <input type="checkbox"/> | | |
| | White and Black African | <input type="checkbox"/> | | | | |
| | Other, please specify: | | | | | |
| C Asian, Asian British, Asian English, Asian Scottish or Asian Welsh: | <input type="checkbox"/> | | | | | |
| | Indian | <input type="checkbox"/> | Bangladeshi | <input type="checkbox"/> | | |
| | Pakistani | <input type="checkbox"/> | | | | |
| | Other, please specify: | | | | | |
| D Black, Black British, Black English, Black Scottish, or Black Welsh: | <input type="checkbox"/> | | | | | |
| | Caribbean | <input type="checkbox"/> | African | <input type="checkbox"/> | | |
| | Other, please specify: | | | | | |
| E Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh, or other ethnic group: | <input type="checkbox"/> | | | | | |
| | Chinese | <input type="checkbox"/> | | | | |
| | Other, please specify: | | | | | |

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| Where did you see this post advertised? |
| Data protection: Information from this application may be processed for purposes registered by the Employer under the Data Protection Act 1998. Individuals have, on written request [and on payment of a fee] the right of access to personal data held about them. |
| I hereby give my consent to [name of Employer] processing the data supplied in this form for the purpose of recruitment and selection. |
| Applicant's signature: |